**Women's OH Issues: Challenges of OHN**

- Each country has its own OH issues
- Biological differences between female & male
- Need to consider factors in equipment & machine design
- Balance between paid work and family responsibilities
- Domestic workers who work overseas

**OH Issues Identified in Asian Pacific Comparison Studies**

- Developing countries: China, Korea, Indonesia, Japan
- Developed countries: Canada, US, Singapore

**Occupational Prestige for RNs in 13 Asian Pacific Regions**

- Vietnam: TOP
- Cambodia: 2nd
- Thailand: 3rd
- India: 4th
- those above may need to be revised

**Statutory Medical Examinations in 13 Asian-Pacific Countries**

- Statutory medical examinations (SME) are defined as medical examinations that are mandated by law and carried out on workers to determine their occupational fitness
- Each country might have its own SME
- Ethical issues conflict between SMEs and disability discrimination laws

**Challenges and Opportunities for Occupational Health Nurses**

- OHN issues vary across countries due to differences in work environments, policies, and regulations
- OHN education and training programs need to be developed to meet the specific needs of each country
- OHN professionals should be equipped with the latest knowledge and skills to address the challenges they face

**Role and Responsibility of OHN in SMEs**

- SMEs are essential for preventing secondary prevention
- OHN plays a crucial role in ensuring worker safety and health
- OHN professionals should be involved in the development and implementation of SME policies

**Summary**

- OHN professionals play a critical role in promoting worker health and safety
- OHN education and training programs should be developed to meet the specific needs of each country
- OHN professionals should be equipped with the latest knowledge and skills to address the challenges they face

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