

AAOHN Research Priorities

1. Control of Hazards and Exposures
 - a. Chemicals
 - b. Physical Agents
 - c. Biological Agents
 - d. Psychosocial Factors
 - e. Human Factors
 - f. Risk Assessment and Risk Management
2. Organization of Work
 - a. Fatigue and Stress Prevention
 - b. Work Intensification Prevention
 - c. Safe Staffing
 - d. Overtime Management
 - e. Healthier Shift Work
 - f. Reduction of Risks from Long Work Hours
 - g. Flexible Work Arrangements
 - h. Adequate Meal and Rest Breaks
3. Built Environment Supports
 - a. Health Air Quality
 - b. Access to Health, Affordable Food Options
 - c. Safe and Clean Restroom Facilities
 - d. Safe, Clean and Equipped Eating Facilities
 - e. Safe Access to the Workplace
 - f. Environments Designed to Accommodate Worker Diversity (Language, Auditory, Visual Assisted Devices/Therapy Support Animals)
 - g. Noise Levels, Heat Exposure
4. Leadership
 - a. Shared Commitment to Safety, Health and Well-Being
 - b. Supportive Managers, Supervisors, and Executives to include training for management
 - c. Responsible Business Decision-Making
 - d. Meaningful Work and Engagement
 - e. Worker Recognition and Respect
5. Compensation and Benefits
 - a. Adequate Wages and Prevention of Wage Theft
 - b. Equitable Performance Appraisals and Promotion
 - c. Work-Life Programs
 - d. Paid Time Off (Sick, Vacation, Caregiving) – Company and State specific supported programs
 - e. Disability Insurance (Short- & Long-Term)
 - f. Workers' Compensation Benefits
 - g. Affordable, Comprehensive Healthcare and Life Insurance

- h. Prevention of Cost Shifting between Payers (Workers' Compensation, Health Insurance)
 - i. Retirement Planning and Benefits
 - j. Chronic Disease Prevention and Disease Management
 - k. Access to Confidential, Quality Healthcare Services – Including Employee Assistance Programs
 - l. Career and Skills Development
6. Community Supports
- a. Healthy Community Design
 - b. Safe, Healthy and Affordable Housing Options
 - c. Safe and Clean Environment (Air and Water Quality, Noise Levels, Tobacco-Free Policies)
 - d. Access to Safe Green Spaces and Non-Motorized Pathways
 - e. Access to Affordable, Quality Healthcare and Well-Being Resources
 - f. Transportation
 - g. Support Organizations (i.e. UnitedWay, American Red Cross)
7. Changing Workforce Demographics
- a. Multigenerational and Diverse Workforce
 - b. Aging Workforce and Older Workers
 - c. Vulnerable Worker Populations
 - d. Workers with Disabilities (ADA, Light Duty for Pregnancy)
 - e. Occupational Health Disparities
 - f. Increasing Number of Small Employers
8. Global and Multinational Workforce Policy Issues
- a. Health Information Privacy
 - b. Reasonable Accommodations
 - c. Return-to-Work
 - d. Equal Employment Opportunity
 - e. Family and Medical Leave
 - f. Elimination of Bullying, Violence, Harassment, and Discrimination
 - g. Prevention of Stressful Job Monitoring Practices
 - h. Worker-Centered Organizational Policies
 - i. Promoting Productive Aging
 - j. Immigration Workforce
 - k. AAOHN Public Policy Platform Items
9. New Employment Patterns
- a. Contracting and Subcontracting
 - b. Precarious and Contingent Employment
 - c. Multi-Employer Worksites
 - d. Organizational Restructuring, Downsizing, and Mergers
 - e. Financial and Job Security
 - f. Preparing for Retirement
 - g. Telecommuting

AAOHN drafted the above research priorities to be consistent with and adapted from research priorities identified by the NIOSH Total Worker Health® program.



AAOHN is a NIOSH Total Worker Health® Affiliate. AAOHN signed a collaborative agreement in 2016 to become a NIOSH, Centers for Disease Control and Prevention (CDC), US Department of Health and Human Services, Total Worker Health® Affiliate. The purpose of becoming an affiliate is to engage in mutually beneficial activities that advance the goals of the NIOSH Office for Total Worker Health®, as well as to promote the safety, health and well-being of workers. This will be accomplished through research, program development, education, and the promotion of programming, and the full support and advancement of the principles, policies and practices of the NIOSH Office for Total Worker Health®.