ADVANCE PROGRAM

PROVIDING PATHWAYS FOR WORKER WELLBEING

A VIRTUAL EXPERIENCE • APRIL 13-14 AND APRIL 20-21, 2021

PLAN YOUR CONFERENCE EXPERIENCE
The evolving impacts of the COVID-19 pandemic are affecting us all personally and professionally. The AAOHN Board of Directors unanimously voted to pivot the 2021 National Conference to a 100% virtual experience. This decision was emotional and difficult as the National Conference is typically the highlight of our year. While we won’t be able to gather in-person, the National Conference will still deliver the high-quality education and networking you know and love.

Join us for the AAOHN National Conference and plan to attend from the safety of your home or office, taking advantage of the opportunity to earn up to 23 CNE credits.

**THIS NEW FORMAT WILL ALLOW YOU TO:**

- Experience the conference and gain access to unparalleled educational opportunities without the risk or cost of travel
- Access the education from all offered sessions, attend live or view on-demand until June 30, 2021
- Network virtually with our engaged group of occupational health nurses through an online community and virtual exhibitor booths
- Hear from speakers and panelists who will share their thought leadership and best practices
- Experience virtual sessions from leading sponsors and hear timely updates about products, services and approaches

**THE BEST WAY TO EARN CONTINUING EDUCATION**

By attending AAOHN’s 2021 National Conference, the learner can expect to:

- Discuss the most up-to-date, evidence based best practices in the specialty areas of occupational and environmental health nursing and occupational safety.
- Identify, employ, and contribute to cutting-edge technology, research, and resources to deliver the highest quality occupational and environmental health and safety programs and services to ensure the health and safety of all workers.
- Share knowledge, skills and lessons learned with other occupational and environmental health nursing colleagues.
- Individuals who attend a combination of professional development sessions, general and daily sessions, and poster sessions can earn up to 23 hours of continuing nursing education (CNE). To receive CNE, you must register, attend the entire session, complete the post-test and the course evaluations online.
- The Conference Planning Team members and program speakers have declared no conflicts of interest that were not resolved. There were conflicts stated. If pharmaceuticals are discussed, any off label uses will be disclosed, as defined by the FDA.
- This continuing nursing education (CNE) is provided by the American Association of Occupational Health Nurses (AAOHN).
- AAOHN is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission of Accreditation (ANCC).
- The American Association of Occupational Health Nurses, Inc. is additionally approved as a CNE provider by the California Board of Registered Nursing (#CEP9283).
- AAOHN is currently seeking approval for this conference from the Commission for Case Manager Certification (CCMC) for CCM credits. The CCMC is accredited by the National Commission for Certifying Agencies.
**SCHEDULE AT-A-GLANCE**

AAOHN has built the 2021 AAOHN National Conference schedule with your feedback in mind. We know it can be challenging to step away from work for extended periods of time which is why conference content will be available over two weeks and on-demand to accommodate your schedule. *All times listed are in Central Time and subject to change.*

### TUESDAY, APRIL 13

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
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<tbody>
<tr>
<td>12:00 pm – 12:45 pm</td>
<td>Award/Scholarship Ceremony</td>
</tr>
<tr>
<td>12:45 pm – 1:00 pm</td>
<td>President’s Welcome Address</td>
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<tr>
<td>1:00 pm – 2:00 pm</td>
<td>Opening Keynote: Influence of Leadership in Today’s Workplace</td>
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<tr>
<td>2:10 pm – 3:10 pm</td>
<td>Virtual Exhibit Hall</td>
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<tr>
<td>3:20 pm – 4:20 pm</td>
<td>101 Telehealth: A New Pathway for Worker Wellbeing</td>
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<tr>
<td>4:30 pm – 5:30 pm</td>
<td>Opening Networking Event</td>
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### WEDNESDAY, APRIL 14

<table>
<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td>7:00 am – 7:45 am</td>
<td>Wellness Event</td>
</tr>
<tr>
<td>8:00 am – 9:00 am</td>
<td>200 Dare to Lead: Leadership Panel</td>
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<tr>
<td>9:10 am – 10:10 am</td>
<td>201 Connecting the Last Mile: Training As a Key Driver for Increasing Occupational Safety and Health Awareness in India</td>
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<tr>
<td>10:20 am – 11:20 am</td>
<td>202 Obstetrical Wellness and Emergencies in the Occupational Health Setting</td>
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<tr>
<td>11:30 am – 12:30 pm</td>
<td>203 NIOSH’s Health Hazard Evaluation Program: Resources and Opportunities for OHNs</td>
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<tr>
<td>12:30 pm – 1:30 pm</td>
<td>Virtual Exhibit Hall</td>
</tr>
<tr>
<td>1:40 pm – 2:40 pm</td>
<td>204 Communication at a Distance: Advanced Hearing Protection &amp; Communication Solutions for a Changing World</td>
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<tr>
<td>2:50 pm – 3:50 pm</td>
<td>205 What You Measure Counts: Creating a Map to Excellence Using Lean Ergonomics</td>
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The AAOHN National Conference was jammed packed with helpful and relevant information for OHNs.

— Past AAOHN National Conference Attendee
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<tr>
<td>7:00 am – 7:45 am</td>
<td>Wellness Event</td>
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<tr>
<td>8:00 am – 9:00 am</td>
<td><strong>300</strong> Certification Panel: Certification in Occupational Health Nursing: Your Professional Pathway</td>
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<tr>
<td>9:10 am – 10:10 am</td>
<td><strong>301</strong> Catherine Dempsey Lecture: Engaging Employees in Injury Analysis and Prevention: Face Time With the Matrix</td>
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<td>10:10 am – 11:10 am</td>
<td>Virtual Exhibit Hall</td>
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<tr>
<td>11:20 am – 12:20 pm</td>
<td><strong>302</strong> The Lived Experience: How Organ and Tissue Donation Improves the Health and Wellbeing of Our Community</td>
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<td>12:30 pm – 1:30 pm</td>
<td><strong>303</strong> Hotel Workers: Understanding Their Exposures, Health and Wellbeing</td>
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<tr>
<td>1:40 pm – 2:40 pm</td>
<td><strong>304</strong> The Occupational Health of Nurses in Liberia After Ebola</td>
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<td><strong>305</strong> Healthcare Considerations for Gig/Independent/Contract Workers in Non-Standard Employment Arrangements</td>
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<td>4:00 pm – 5:00 pm</td>
<td>AAOHN Foundation Event</td>
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### WEDNESDAY, APRIL 21

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<td>7:00 am – 7:45 am</td>
<td>Wellness Event</td>
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<td>8:00 am – 9:00 am</td>
<td><strong>400</strong> Continuing Conversations: Ask It Forum Clinical Practice Panel</td>
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<tr>
<td>9:10 am – 10:10 am</td>
<td><strong>401</strong> Boo Boo’s, Band-Aids and Burns: Assessment and Treatment of Lacerations, Abrasions and Thermal, Chemical and Electrical Burns in the Occupational Setting</td>
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<td>Virtual Exhibit Hall</td>
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<td>11:20 am – 12:20 pm</td>
<td><strong>402</strong> It’s Not Just Noise: Hearing Conservation and Screening Program Panel</td>
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<td>12:30 pm – 1:30 pm</td>
<td><strong>403</strong> TB or Not TB: A Pathway for Worker Wellbeing</td>
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<td><strong>404</strong> Expanding Your Worksite Occupational Health Center to Convenient Care: Strategic Asset or Not?</td>
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<tr>
<td>2:50 pm – 3:05 pm</td>
<td>Closing Remarks</td>
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<tr>
<td>3:05 pm – 4:05 pm</td>
<td><strong>405</strong> Closing Keynote: The Power of Virtual Health: A Bridge to the Modern Worker</td>
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<tr>
<td>4:15 pm – 5:15 pm</td>
<td>Closing Networking Event</td>
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EDUCATIONAL SESSIONS

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TUESDAY, APRIL 13

1:00 pm – 2:00 pm

100 Opening Keynote: Influence of Leadership in Today's Workplace
Professional Development | 1 CNE
Ravi S. Chari, MD
Learner Outcomes:
• Define the role of influence in leading teams.
• Apply key actions and behaviors necessary to leverage influence in leadership.

3:20 pm – 4:20 pm

101 Telehealth: A New Pathway for Worker Wellbeing
Health Promotion/Wellness | 1 CNE
Debra Wolf, PhD, MSN, BSN, RN, FAAOHN, and Lauren Richards, MBA
Learner Outcomes:
• Compare and contrast telehealth-telemedicine foundational definitions and concepts.
• Outline a case scenario supported by telehealth services.
• Discuss strengths and limitations to integrating telehealth services.

10:20 am – 11:20 am

202 Obstetrical Wellness and Emergencies in the Occupational Health Setting
Clinical Practice | 1 CNE
Larisa Hagen, RN, and Lucy S. McNally, MS, BSN, RN, COHN-S
Learner Outcomes:
• Identify wellness activities that promote health and wellbeing for the pregnant worker.
• Describe symptoms that identify an obstetrical emergency.
• Identify pre-hospital emergency preparations that can improve obstetrical outcomes.

11:30 am – 12:30 pm

203 NIOSH's Health Hazard Evaluation Program: Resources and Opportunities for OHNs
Other | 1 CNE
Laura Reynolds, MPH, BSN, RN, CPH, COHN-S
Learner Outcomes:
• Describe the process of submitting a Health Hazard Evaluation (HHE) request and identify methods that NIOSH's interdisciplinary teams use when conducting HHEs.
• Explain the outcomes and recommendations of the three HHEs presented.
• List career opportunities for nurses at NIOSH.

1:40 pm – 2:40 pm

204 Communication at a Distance: Advanced Hearing Protection & Communication Solutions for a Changing World
Safety and Environmental Health | 1 CNE
Pegeen S. Smith, MS, RN, COHN-S, FAAOHN
Learner Outcomes:
• Understand the advantages of advanced hearing protection and communication technologies.
• Identify areas within your workplace that may benefit from solutions that help workers communicate at a distance.

2:50 pm – 3:50 pm

205 What You Measure Counts: Creating a Map to Excellence Using Lean Ergonomics
Safety and Environmental Health | 1 CNE
Peggy Ann Berry, PhD, RN, COHN-S, CLE, PLNC, and Steve Davis, BA
Learner Outcomes:
• Develop an action plan for injury reduction and increased productivity using lean ergonomic concepts.
• Increase confidence and competence to collect necessary data to develop and implement this action plan in industry.

WEDNESDAY, APRIL 14

8:00 am – 9:00 am

200 Dare to Lead: Leadership Panel
Management and Leadership | 1 CNE
Learner Outcomes:
• The participant will apply the information received to enhance leadership skills.
• The participant will utilize the information in this session to implement leadership opportunities for nurse professional development.

9:10 am – 10:10 am

201 Connecting the Last Mile: Training As a Key Driver for Increasing Occupational Safety and Health (OSH) Awareness in India
Global Occupational Health | 1 CNE
Vinay Pathak, MBA
Learner Outcomes:
• Describe challenges to enhance the culture of OSH at the grassroots level in India and developing countries.
• Identify opportunities to implement best practices in the workplace in developing countries.
EDUCATIONAL SESSIONS

All times listed are in Central Time and subject to change.

TUESDAY, APRIL 20

8:00 am – 9:00 am
300 Certification Panel: Certification in Occupational Health Nursing: Your Professional Pathway
Professional Development | 1 CNE
Lucy F. Carlson, MS, MPH, RN, COHN-S/CM, E. Denise Matthews, BSN, RN, COHN-S, and Daurice L. Holly, RN, COHN, CCM, FAAOHN
Learner Outcomes:
- Identify three benefits of certification to the certificate holder.
- Describe the requirements to becoming a certified occupational health nurse and maintaining certification.

9:10 am – 10:10 am
301 Catherine Dempsey Lecture: Engaging Employees in Injury Analysis and Prevention: Face Time With the Matrix
Safety and Environmental Health | 1 CNE
Karen Heaton, PhD, FNP-BC, COHN-S, FAAN, FAAOHN
Learner Outcomes:
- Discuss the phases of injury and contexts that comprise the Haddon Matrix, and explain the relationships between the two components.
- Apply the Haddon Matrix to the analysis of fatal injuries using NIOSH FACE Reports.
- Formulate injury prevention plans using the Haddon Matrix.

11:20 am – 12:20 pm
302 The Lived Experience: How Organ and Tissue Donation Improves the Health and Wellbeing of Our Community
Total Worker Health | 1 CNE
Amy Dailey, RN, MSN COHN-S/CM, CHSP, and Caroline Dailey, RN
Learner Outcomes:
- Prepare the OHN to serve as partners to empower and educate their workforce/community about the benefits of organ and tissue donation.
- Describe the value that organ and tissue donation bring to patients, families and communities.
- Identify resources to educate workers and the community about the importance of organ and tissue donation.

12:30 pm – 1:30 pm
303 Hotel Workers: Understanding Their Exposures, Health and Wellbeing
Research/Evidence-Based Practice | 1 CNE
Marie-Anne S. Rosemberg, PhD, MN, RN
Learner Outcomes:
- Describe the characteristics of workers in the hospitality industry based on job title.
- Describe the relationship between effort reward imbalance, depression symptoms and fatigue among hospitality workers.

1:40 pm – 2:40 pm
304 The Occupational Health of Nurses in Liberia After Ebola
Global Occupational Health | 1 CNE
Laura Jean Ridge, ANP-BC, AAHIVE
Learner Outcomes:
- Describe how Ebola has affected nurses’ occupational health in Liberia and how its impact has been sustained over the past five years.
- Describe how these findings are germane to nurse workforces in other low- and middle-income countries, particularly during and after epidemics.

2:50 pm – 3:50 pm
305 Healthcare Considerations for Gig/Independent/Contract Workers in Non-Standard Employment Arrangements
Global Occupational Health | 1 CNE
Joyce I. Karl, DNP, APRN-CNP, ANP-BC, COHN-S, EBP-C
Learner Outcomes:
- Describe the prevalence of gig/independent/contract work and non-standard working arrangements in the U.S. and globally.
- Discuss general and occupational health challenges for gig/independent/contract workers including COVID-19 pandemic-related issues.
- Explain how occupational health professionals can help meet the health needs of gig/independent/contract workers.

The AAOHN National Conference was the best CNE event I have attended in my 24 years of nursing.
— Past AAOHN National Conference Attendee
All times listed are in Central Time and subject to change.

**WEDNESDAY, APRIL 21**

**8:00 am – 9:00 am**

**400** Continuing Conversations: Ask It Forum Clinical Practice Panel

**Clinical Practice | 1 CNE**

Stephanie T. Weinsier, DNP, ANP-BC, COHN-S, FAAOHN

**Learner Outcomes:**
- The OHN will utilize information from this session to implement changes in clinical practice.
- Discuss the opportunities to share best practices using external resources.
- Discuss opportunities to utilize the AAOHN Ask It Forum for member networking, peer interaction, and support of safe, innovative clinical practice.

**9:10 am – 10:10 am**

**401** Boo Boo’s, Band-Aids and Burns: Assessment and Treatment of Lacerations, Abrasions and Thermal, Chemical and Electrical Burns in the Occupational Setting

**Clinical Practice | 1 CNE**

Diane Olejar, MSN, ANP-BC, DOT CME, and Margaret Finucane, RN, COHN-S/CM

**Learner Outcomes:**
- Participants will learn about and practice simple laceration closure using steri-strips, new non-invasive wound closures and bandaging.
- Identify and understand dressings used for different wound types.
- Apply principles of burn pathophysiology to determine initial treatment and ongoing management of thermal, chemical and electrical burn trauma.

**11:20 am – 12:20 pm**

**402** It’s Not Just Noise: Hearing Conservation and Screening Program Panel

**Clinical Practice | 1 CNE**

Lauraine Wells, Au.D., CPS/A, and Sue Strack, RN

**Learner Outcomes:**
- Identify three common reasons known to contribute to ineffectiveness of hearing conservation programs.
- Discuss an evidence-based best practice in hearing loss prevention that can help improve hearing protection use.
- Discuss why audiology screening is important to occupational health nursing.
- Describe ways to implement and analyze the pros and cons of an audiology screening program.

**12:30 pm – 1:30 pm**

**403** TB or Not TB: A Pathway for Worker Wellbeing

**Medical Surveillance Programs | 1 CNE**

Mary Gene Ryan, MPH, BSN, COHN-S, CSP, FAAOHN

**Learner Outcomes:**
- Describe the recommended change to serial TB screening in health care personnel.
- Identify at least one current Latent TB Infection (LTBI) short-course treatment option.
- Discuss why health care personnel with LTBI and no prior treatment should be offered and strongly encouraged to complete a recommended treatment regimen including short-course treatments.

**1:40 pm – 2:40 pm**

**404** Expanding Your Worksite Occupational Health Center to Convenient Care: Strategic Asset or Not?

**Management and Leadership | 1 CNE**

Yolanda C. Lang, PhD, MSN, CRNP, COHN, FAAOHN

**Learner Outcomes:**
- Discuss the difference between leadership and management styles, the positive and negative.
- Discuss how to use said styles in the development and operation of an OH clinic which provides both occupational and non-occupational health care to workers.
- Discuss the process and procedures necessary to develop a “convenient” health center in the occupational setting.
- Discuss the benefits to the employer of providing non-occupational health care to employees via the OH clinic.

**3:05 pm – 4:05 pm**

**405** Closing Keynote: The Power of Virtual Health: A Bridge to the Modern Worker

**Health Promotion/Wellness | 1 CNE**

Jami Doucette, MD, MBA, CSCS

**Learner Outcomes:**
- Discuss virtual telehealth applications in the workplace setting.
- Utilize the information in this education and consider relevant practice changes.
REGISTRATION INFORMATION

To register for the AAOHN National Conference, please visit www.aaohn.org/national-conference.

**Earn up to 23 CNEs!**
AAOHN members: The early registration rate calculates to just $16.25 per hour of CNE!

**Group Rates**
Planning to register your team for the AAOHN National Conference? Groups of 5-49 members qualify for a $50 per person discount and groups of 50+ qualify for a $150 per person discount. To learn more about group registration or to obtain the registration directions, please contact AAOHN at registration@aaohn.org.

**Early Registration**
(On or before February 26, 2021)
- Member: **$349**
- Non-Member: **$549**
- Student/Retired: **$225**

**Regular Registration**
(After February 26, 2021)
- Member Registration: **$399**
- Non-Member: **$599**
- Student/Retired: **$255**

Great conference! A ton of value-added information and refresher courses. I would highly recommend this conference no matter how long you have worked in occupational health nursing.

— Past AAOHN National Conference Attendee